

August 28, 2023

HARTFORD TOWNSHIP BOARD OF TRUSTEES – Special Meeting

- Chris Peck "The meeting will come to order", 7:00pm.
- Pledge of Allegiance
- Present – Christopher Peck, Thomas Cooperrider, Gilbert Grandstaff, Adam Lanthorn, John Hill.

Fire Chief Report – John Hill

- The meeting was kicked off with fire department presentation, will get copies posted to the website depending on size of the file.
- Old engine has been sold for \$3,450
- Asked for 80% of new construction permit fees to go to Fire Department

Trustee Update - Fire

- **RESOLUTION #23-014** (Gib Grandstaff/Tom Cooperrider), To approve the 125 plan which will allow the deductions from employee paychecks. 3 in favor/0 opposed/0 abstentions. Motion Carries.
- **RESOLUTION #23-015** (Gib Grandstaff/Tom Cooperrider), To approve asking Bennington Township for a \$40,000 advance on 2nd half contract payment. 3 in favor/0 opposed/0 abstentions. Motion Carries.
- Chris stated in his experience that to get a commercial loan using township property for collateral, he estimates that the cost would be close to \$20,000 for appraisal fees.
- Issue we are having with traditional lenders is they require collateral, and the Licking County prosecutor has stated in an email that we cannot provide public property as collateral. So far, Heartland and Community Bank have declined to proceed with loan.
- Tom asked about possible RIF (Reduction in force) during times with historically lower emergencies.
 - o John said for safety they require rescue personnel outside and a RIF would not be safe in his opinion.
- Tom suggested we seek another bank to get a loan from, Adam said he will contact other banks and lenders.
- Tom presented an alternative engine payment plan moving the payment from annually in March, to bi-annually in May and November. This restructuring will cost more but would open more cash flow during the year.
- Victor reported he attended the Bennington meeting and that they want to see better management of the HTFD cash, and more of an explanation on how it is sustainable to stay in our contract.
- Tom suggested savings of \$6,000 per month by cutting one 12hr employee, total savings of \$36,000 in 6 months. And an 8hr employee would save about \$4,000 per month.
- Gib suggested we set up a joint meeting with Bennington.
- Victor suggested they take the presentation to Bennington meeting, would be a good visual.

Trustee Update – Fire

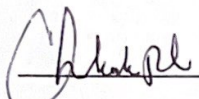
- Tom asked about interviews, who and when. Chris will call them and see who is still interested and set up times.
- Gib asked about background checks and drug testing and if that would be a requirement.
- Chris said the highest skill set he thinks is having Machine operator experience like grader and hoe work. Class B CDL also.
- Gib has a late applicant to consider, and Chris said to send it in to website, or can hand deliver resume.
- Plan is to have 30min interviews, maybe two per night.

Motions #23-090 through #23-090
Resolution #23-016 is next.

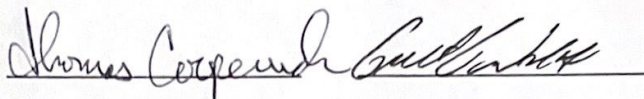
Adjournment

- **MOTION #23-090** (Tom Cooperrider/Gib Grandstaff), Motion to adjourn at 9:25pm.
3 in favor/0 opposed/0 abstentions. Motion Carries.

Approve Minutes



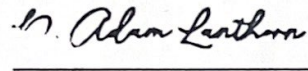
Christopher Peck
Trustee



Thomas Cooperrider
Trustee

Gilbert Grandstaff
Trustee

Attest



Adam Lanthorn
Fiscal Officer